

02-ED-023

Date sent: Mon, 30 Jun 2003 15:52:18 -0500  
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Subject: E-Discovery  
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7/01/03  
Via E-mail

Professor Marcus, I am an employment litigator that has practiced law since 1981. I just went in house with Shell Oil company. The purpose of this message is to support and encourage the need for proposed rules to clarify issues relating to electronic discovery. As outside counsel defending clients that are terrified by electronic discovery requests and now being one of those clients, I encourage amendments regarding e-discovery, particularly in the areas of "safe harbor" and "cost shifting". Thank you for your attention and time to these very important matters.

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